



A case study on auto-enrolment

Delta Precision Engineering

Delta Precision Engineering has been a client of UHY Torgersens for over 26 years. Based in Seaham they have 25 staff and their auto-enrolment staging date was 1 February 2016.

We worked with Delta for several months to ensure that the directors and all of the staff were prepared for auto-enrolment and to make them aware of how it would impact them. The main steps we took included:

- reviewing the auto-enrolment rules and processes with senior management;
- registering the business with a pensions provider (in this case, Now: Pensions);
- performing initial staff assessments;
- advising on the most appropriate contribution basis for the company and its work force; and
- briefing all employees, to explain about auto-enrolment and how they could be affected.

Providing this administration support to Delta meant that everything was in place well before their staging date and that the directors felt reassured that implementation was progressing smoothly and within the required guidelines.

Post staging, we continue to run the company's payroll, together with making

regular auto-enrolment calculations and submissions to the pensions provider.

We asked Derek Sanderson, director at Delta, for his thoughts on UHY Torgersens' involvement in the process. He said:

'The UHY partners gave our business every assistance with setting up for auto-enrolment. It was particularly important that our workforce knew what was happening and the briefing session worked really well to establish a common understanding. It also gave our people the opportunity to ask questions about issues they were concerned about, which quite a number of them did.

Certainly for us, having experts come in to advise on auto-enrolment was a sound move. The staging process went very smoothly and meant that we directors could focus on the day job, knowing it was all in hand.'

THE NEXT STEP

For further information or to arrange a meeting to discuss your specific requirements, please contact:

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Derek Sanderson
Director
Delta

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