



Introducing UHY Hacker Young Nottingham



Helping you prosper

About UHY Hacker Young

The UHY Hacker Young Group is a leading network of chartered accountants with 22 offices spanning England, Wales and Northern Ireland. Our 91 partners and 722 professionals are ambitious people, united in our mission to be exceptional accountants and business advisers delivering seamlessly integrated client service.

Our Nottingham office was established 100 years ago and is the founder member of the national UHY Hacker Young Group as well as our international network, UHY International. Our 8 partners in Nottingham are supported by almost 100 professional and support team members.

We provide a wide range of audit accounting, tax and business advisory services, as well as having established specialisms in the capital markets, litigation support, corporate finance, turnaround and recovery, VAT planning, interim and project management and financial services.

And as a member of the UHY International network, we are also able to support global interests by providing local and national expertise internationally.

We are driven by our purpose of 'helping you prosper' and this applies across all that we do, not only for our clients but also for our people and our local communities.

We are driven by our purpose of helping you prosper

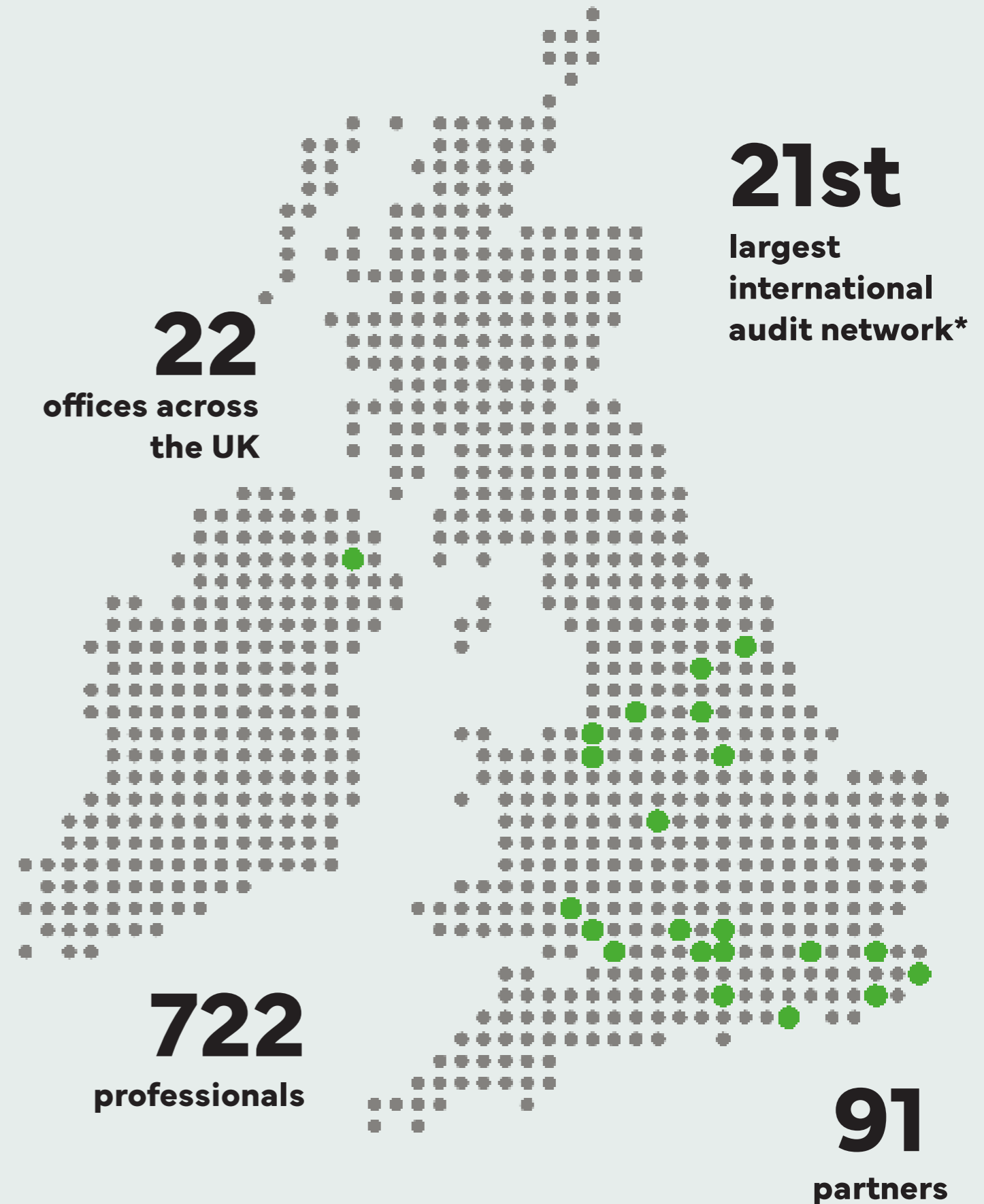
What does helping you prosper mean?

Our purpose of helping you prosper gives real meaning to our work and to what we do. It acts as a guiding light, something which we can turn to at all times and refocus ourselves.

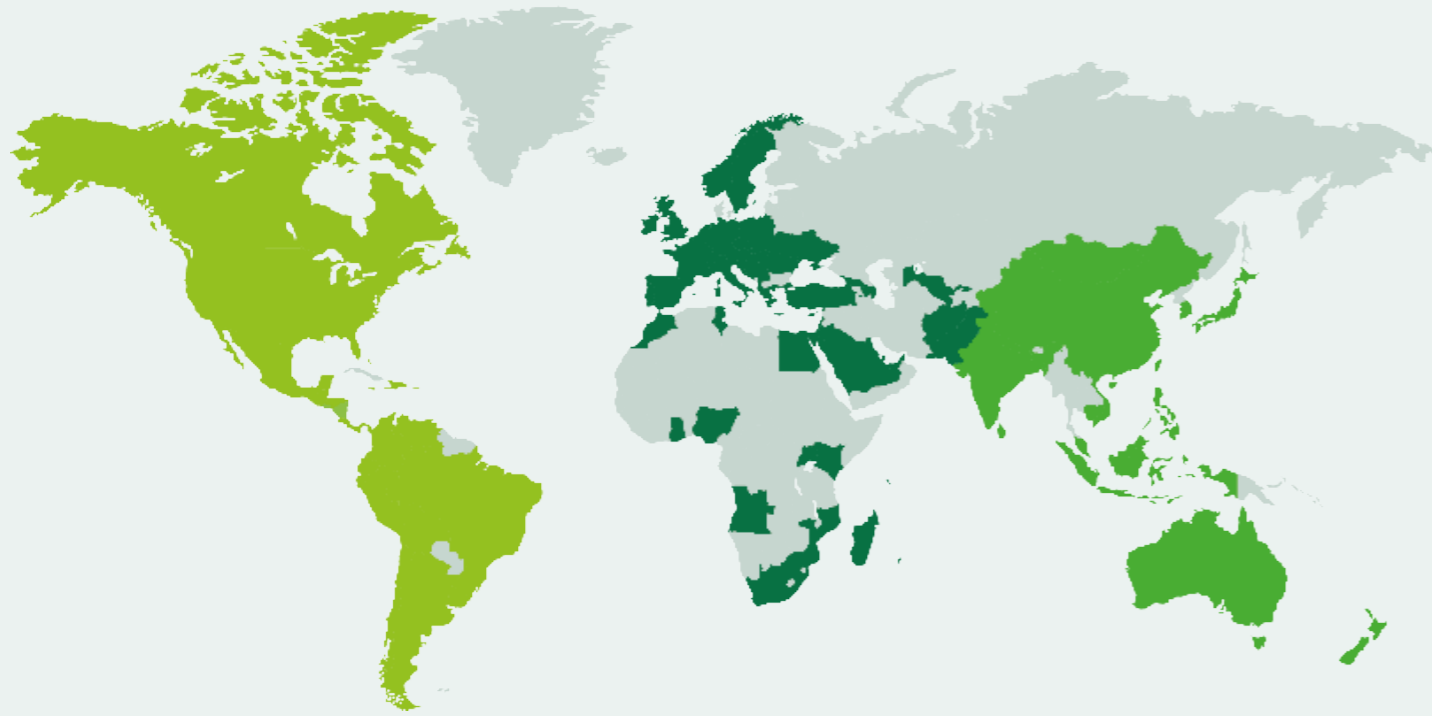
Prosperity comes in many guises. Typical associations are often related to financial prosperity, but prosperity means so much more, and the definition of prosperity is generally unique to each person.

We see ourselves as more than just accountants. Whether you are a client, a team member or part of the community local to our firms, our goal is to understand your definition of prosperity and to work out how we can help you in your pursuit of that.

You can read more about our purpose, along with case studies about how we have helped our clients, teams and communities prosper, on our website at: www.uhy-uk.com/helping-you-prosper



*21st largest international audit, accounting, tax and consultancy network by fee income according to the International Accounting Bulletin.



21st

largest global network
by fee income

Annual turnover

**USD
870
million**

318

offices in

95

countries

Truly global representation

We are proud to be a founding member of UHY International, which was formed over 35 years ago in partnership with a firm in New York with whom we had worked regularly to support our clients.

The network now covers 318 business centres in 95 countries worldwide. Our independent member firms are all highly regarded, professional and reputable in their own local markets and know each other well through meeting and working together regularly.

Our services and teams are tailored to suit the culture of each of our clients including publicly listed corporations, large and medium-sized companies, privately owned businesses, not-for-profit and public organisations.

Professionalism, quality, integrity and innovation

Our values are echoed in the standard of the firms that have achieved membership in UHY. Our member firms understand that business people need a wide range of services and knowledge of local conditions to help them create, operate and dispose of ventures across the globe. The UHY worldwide network was formed in response to the needs of our clients; our global relationships have come to define the next level of service that our clients have earned and expect.

Forum of Firms

All UHY International member firms adhere to our set framework of membership standards, so you can be assured of a consistently high quality of service across your locations. UHY is also a member of the Forum of Firms, an association of international networks of accounting firms. The Forum's goal is to promote consistent and high quality standards of cross-border financial reporting and auditing practices worldwide, providing extra assurance as to our quality standards.

Our services

Led by an experienced engagement partner, our offices across the UHY Hacker Young Group offer the complete range of services that our clients need.

So whether you are looking for advice on your personal finances, looking to start a new business, expand your current business interests, or you just want regular compliance advice, we can support you.

The UHY difference is our collaborative approach to our service. We understand that no two situations are the same, so we work with you one-on-one to gain a full understanding of your business needs, and tailor a solution to suit you.

Our clients come in all shapes and sizes and so do our services. Whether you are just starting up or seeking to expand into global markets, our diverse skill set and experienced people can help develop a solution to achieve your financial goals.

Audit and assurance

We see our annual audits and our assurance engagements as an opportunity to provide you with far more than statutory compliance. Our experts offer advice based on a wealth of experience from dealing with a wide variety of clients of varying size and complexity, covering a range of activities and objectives.

Our approach has a real emphasis on proactive communication and we endeavour to keep key stakeholders fully engaged with every step of the audit process, including in relation to their obligations and the timing of each stage. Through maintaining this regular communication, we can gain a true understanding of your goals and aspirations and the timescale set for achieving your desired outcomes.

At the conclusion of our audit work, we provide a report covering pertinent issues which have come to our attention during the course of our work. Where there may be scope to improve the effectiveness of the accounting procedures and controls, to improve the quality of financial reporting, or to save you costs we will discuss this with you to check the factual accuracy and the practicality of our recommendations.

Our highly experienced audit teams strive not only to highlight areas of opportunity, but also to identify practical solutions to latent challenges within your business, ultimately helping you to reduce risk and protect your business.

Accounting and Business services

Would you like more time to concentrate on the core profit-making areas of your business, while spending less time on administration, regulation and reporting? We provide a range of accounting, business advisory and compliance services to support your growth and changing requirements within the UK and around the globe.

As an extension of your business, we can replace or supplement your existing support function. We appoint a partner as your key point of contact with us, who is then responsible for managing your required business support services. We offer a full range of outsourced solutions, leaving you with the freedom to focus on running your business.

From company formation and company secretarial services to back office accounting and compliance, our wide range of business support services will deliver efficiencies and ensure compliance.

How we support your business

Management accounts

Real-time financial insight to help you make informed decisions.

Cloud systems advice

Guidance on the right digital tools to streamline processes and improve visibility.

VAT and financial processing

Technology-driven solutions that save time and keep you compliant.

Forecasting and budgeting

Forward-looking support to help you plan with confidence.

Year-end accounts and compliance

Straightforward statutory reporting for all business structures.

Transaction support

Financial due diligence and preparation for growth, investment or sale.

Company secretarial

Support with statutory filings, registers and governance so you stay on top of your obligations.

Payroll and executive payroll

Set-up and ongoing support for everything from first hires to complex payroll operations.

Independent business reviews

Clear, objective assessments to support lenders, investors or business owners making key decisions.

Forensic accounting

Expert analysis in legal disputes involving financial or contractual issues.

Don't just take our word for it

"UHY transformed the way we work. Their cloud expertise gave us real-time financial visibility and the confidence to make smarter decisions. They combine technical know-how with genuine care."

Quadrant Events

Corporate tax

With ever-increasing stringency within our tax regime and regulations set by case law, announced by HMRC or within the annual Finance Acts, making use of experienced tax specialists is a must.

Our clients operate across a wide range of diverse businesses in many different guises from small ownermanaged businesses to publicly listed companies and international groups with significant cross-border transactions.

Our corporate tax accountants have a wealth of experience to draw upon and can help you at every stage of your business lifecycle, including incorporation, re-structuring, flotation or even disposal.

Our range of corporate tax compliance services include:

- preparation and submission of self-assessment returns
- advice on instalments and other payment dates
- buying or selling a business
- Capital Allowances
- R&D Tax Credits
- loan relationships and foreign exchange
- group relief
- loss relief planning
- capital gains
- relief for expenditure on intangible assets
- international tax planning
- mergers
- reconstructions of a business or group
- share option plans and PAYE and NIC health checks.

VAT

With VAT affecting almost every business transaction, our specialist VAT advisers can help you to minimise your liability.

Although the basic concept of VAT is relatively simple, the legislation and regulations governing VAT are ever changing, thus making it a complex area. We appreciate that every organisation is different and the emphasis of our work is to understand individual problems and resolve them in a practical and realistic manner to support you.

Our VAT advisers are specialists in their field. Not only do they need to understand the complex UK and European rules and the effects of all cases, but also how those rules and interpretations can affect your business.

Where assignments are of an international nature, we use the local knowledge and expertise of member firms of UHY, our international network, which are located in major business centres throughout the world.

Corporate finance

There will inevitably be a stage in your business's lifecycle when you require corporate finance advice. No matter what move you are about to take, our experienced advisers can provide the support and assistance you need.

We can advise with all of the following:

- Selling a business
- Acquisitions
- Growth and exit strategies/readiness
- Management buy outs
- Raising finance – debt or equity
- Due diligence
- Business valuations
- Succession planning

We can advise on the entire transaction, from start to finish, or carry out individual tasks. Our flexible approach means that we will strive to find the right solutions and the most appropriate terms available in the market at the time.

Through our extensive contact list we can introduce you to appropriate experts, ensuring the right doors are opened for you. In addition, we regularly make use of our UK and international network, which allows us to cast a global net to find suitable counterparties to whichever transaction you desire.

Cloud accounting

We have dedicated cloud experts across each of our UHY offices who combine their expertise with real time cloud technology to provide a range of online business support services, including accounts preparation, bookkeeping, payroll, VAT and corporate tax returns.

We specialise in all the key cloud accounting packages and UHY are Xero Platinum Partners. However, the real benefits of cloud accounting do not just sit in the core accounting packages. By integrating with additional apps and building bespoke cloud accounting solutions, you can take the financial management of your business to a whole new level.

Our cloud accounting team are focused on giving better financial advice and up to date real-time information, looking at the future instead of spending months looking at the past. With regular contact and easy to understand cloud based accounts and dashboards, our interaction becomes much better value, allowing us to give the advice you need so that you can make better informed decisions about your finances.

Prosperity may mean having more time. By supporting your teams, and backed by our deep understanding of regulatory requirements, we can give you time back; whether that's processing invoices, chasing debts, making supplier payments or even helping drive strategy at board level, we can provide specialist advisory services geared specifically to the unique challenges you face.

Personal tax

Most firms of accountants can deal competently with the preparation of tax returns but you need something more, someone who will guide you through the complexities of our tax system but who will also help you to achieve your financial objectives in a tax-efficient manner. Whatever your background we can assist with tax mitigation, strategic planning, the preservation of wealth and passing it on to the next generation.

Our private client services team consists of highly experienced specialists advising on UK and international tax and trust issues. We are people focused and partner-led and our experience comes from many years of working alongside people like you, understanding your needs and providing the best solutions.

Topics we can advise on include:

- Income and capital gains tax planning and mitigation
- Succession and inheritance tax planning
- Services for trustees and executors
- Dealing with an HMRC enquiry, investigation or disclosure
- Taxation of non-domiciliaries
- Remuneration planning.

Sustainable business services

Sustainability is no longer just an option but an essential part of building a successful and resilient business. Our Sustainable business services are designed to help organisations meet the growing demands of the ESG agenda through a practical, commercially focused approach.

We work closely with leadership teams to turn sustainability ambitions into achievable actions. Whether you are at the start of your sustainability journey or looking to enhance existing practices, we can support you at every stage. This includes assessing your current position, setting priorities, developing and implementing initiatives, and managing the complexities of sustainability data and reporting.

Our services also include support with regulatory and investor requirements, along with assurance services that strengthen the credibility of your sustainability information.

What sets us apart is our commercial-first mindset. We help clients use sustainability as a driver for operational improvement, brand reputation, access to finance, talent attraction and long-term business resilience. Our goal is to turn sustainability from a compliance requirement into an opportunity for growth and success.

By working with UHY Hacker Young, you will have a trusted adviser who helps you meet your obligations while embedding sustainability at the heart of your strategy, ensuring your business is equipped to prosper both now and in the future.

Financial planning

Our financial planning services aim to help you achieve your future financial objectives, whether for yourself, your family or your business. Whilst UHY Hacker Young does not directly offer regulated financial advice, these services are provided through specialist divisions, manned by independent financial advisers. They can advise on pension strategies, life and sickness cover, and investments and we will work closely with them (or, if preferred, your existing financial adviser).

Having assessed your current situation and understood your future needs, our advisers will help you make the most suitable choices from the full spectrum of financial planning products and services in the market. All of our financial planning advisers have undertaken professional examinations to ensure that the advice you receive is delivered by specialists who adhere to the highest standards of professional integrity and client service.

Our advisers have access to specialist technical support and research, ensuring that they are aware of the full range of products and services within the marketplace, and of the latest taxation and legislative changes which may affect your circumstances. Having personal financial planning specialists in our offices means that our partners and managers can work together with our advisers to ensure the best solution to meet your needs, however complex.

Internationalisation services

If you are looking to grow your business internationally, we can provide practical support and advice during the entire process. Whether exporting for the first time, or entering a new international market, selling goods or services abroad is an excellent way of gaining exposure to longer term growth and high impact profits.

Through our local experts, and a cohesive national and international network, we have the capability to provide you with a full range of professional services to assist you in the set-up of your international business operations.

We will guide you through the complexities of international tax to ensure that, wherever possible, withholding taxes are minimised and profits are repatriated in a tax efficient manner. We can also assist in tax planning for any UK employees/directors undertaking duties outside the UK, either on a temporary or permanent basis.

Through our cohesive international network of like-minded firms, we can also introduce you to in-country advisers who we know and work with regularly. Our international colleagues can guide you on local culture and custom, or can translate documents so that you are fully confident in your understanding of intent.



Sectors we work in

The business world is competitive and complex and it is important to not only understand the market, but also identify the impact on your industry.

Our people have a deep understanding of a number of diverse sectors. Where there is synergy across our offices, we operate national sector groups to co-ordinate our service provision and capture best practice.

Our sector experts meet regularly to discuss changes in financial and regulatory areas and to share knowledge for the benefit of our clients. This has enabled us to develop a genuine understanding of the commercial landscapes in which our clients operate, in parallel with a deep understanding of our clients' business needs.

The sectors we support nationally include:

Academy schools and education

Our education specialists have years of experience in the sector and have a particular expertise in academy schools – our offices around the UK now act for over 500 academies and free schools, including the first special needs school to convert to an academy. As such, we understand that independence from your Local Authority is likely to require improved internal controls for your school's finances.

Don't just take our word for it

UHY combines first-class professionalism with deep expertise in Multi-Academy Trusts, delivering a proactive, high-quality audit that gives us confidence and peace of mind.
Maltby Learning Trust

Automotive

We combine a local responsive service with deep and wide ranging automotive skills and experience. With a client base that ranges from the supply chain to large franchise dealership groups, our experience includes dealing with automotive clients from a local and regional perspective, to working with a significant number of the top 100 franchised dealer groups in the UK.

Charity and NFP

UHY are experienced charity and not-for-profit (NFP) auditors with more than 300 clients across the UK. 100% of our clients participating in the latest Charity Finance Audit Survey allocated UHY full marks for both the level of our expertise in the charity sector as well as our overall service levels. UHY audit three of the UK's largest endowed grant-making trusts and other high profile charities, as well as many other smaller charities and NFPs. Our specialists are committed to providing comprehensive charity audit and accounting services which tackle the many sector specific issues and help our charity clients maintain a financially sound organisation which is focused on meeting the core objectives of the charity.

Drinks

We advise a number of clients in the drinks sector across the UK and our experience spans working with independent microbreweries to some of the larger distilleries and breweries. Our support includes advising our clients in relation to finding investors or funding options for future growth, acquisitions, sales, debt advisory, tax planning, VAT and duty reviews; together with traditional compliance services.

FCA regulated businesses

We have considerable experience working with FCA regulated businesses and guiding them through the strict and wide ranging regulations they must adhere to. We specialise first and foremost in advising the owners and directors of smaller and medium-sized firms how they can achieve compliance with the FCA rules in a clear and economical way. Additionally, we offer the audit, tax planning and other professional services you would expect of a leading Top 20 firm.

Healthcare

We advise clients in almost every area of the healthcare sector, including integrated care systems and sustainability and transformation partnerships; clinical commissioning groups; acute, community and mental health provider organisations; GP partnerships; and local GP and dental surgeries – both sole practitioners and partnerships alike. The long term relationships we have developed with these clients have enabled us to understand the challenges faced by healthcare professionals, and to offer advice based upon real understanding and experience.

Hospitality, leisure and tourism

We advise businesses across the spectrum of the hospitality industry, with our clients varying in genre, location, and size; from hotel groups and restaurant chains to public houses, guest houses, function suites and even greyhound stadiums. By combining our sector knowledge with practical and informed advice, we have helped many of our clients to make long term and positive changes to their businesses.

Legal and professional practices

With intensifying competition, changing legislation and best practice, an increasing number of mergers and a focus on limiting liability, the world of professional practice accounting has changed rapidly in recent years. As a professional practice ourselves, we understand the challenges you can face. Our team members have developed strong relationships with a broad range of professional firms and we offer a range of tailored accounting and support services to meet the specific needs of professional practices.

Natural resources and renewable energy

Our specialist team provides a full range of professional services to the oil & gas, mining and renewable energy industries. We have been active in these industries for many years and have experience advising clients across the spectrum of the sector, including owners and operators, oil exploration and production companies, contractors and subcontractors, and equipment manufacturers and suppliers.

Property

We have decades of experience of working with clients in the property sector. Our clients range from private individuals with property investments, landlords and architects to large property development groups. Our multi-disciplinary team provides a wide range of accountancy and support services for property companies and those with property investments. In addition to the general accountancy and tax services we provide, we have developed a range of services specifically tailored to meet the needs of our clients.

Recruitment

Running a recruitment company is a tough business, irrespective of whether your company is well established or a start-up. You want to reach your maximum potential, and to do that you need accountants who understand your business and can provide expert support and tailored advice. With years of experience working with clients in the sector, we offer dedicated accounting expertise.

Sports

Nationally, our sports accountants advise a broad range of clients in the sports sector, from providing individual players and athletes with personal tax and financial planning advice to auditing and advising clubs, government bodies, coaches and agents. Our experience extends across many professional sports including, football, rugby, golf, cycling, cricket and motor racing. We also act for a number of health and leisure clubs across the UK.

Technology

Almost all successful tech companies start with a problem to solve. But once you have found the solution, how do you grow your business idea? Our tech sector specialists understand the challenges you face and are dedicated to providing first rate advisory services that will help you navigate the various challenges and make sure you are in the position to respond quickly and focus on the growth of your business.

Don't just take our word for it

UHY brings deep expertise in the sports sector and consistently adds real value. Their insight, proactive communication and reliable delivery make them a trusted partner we would confidently recommend to any sporting organisation.

Nottingham Forest In The Community



Our Nottingham leadership team

Our Nottingham office is led by a team of experienced partners and directors who use their knowledge to help clients achieve their ambitions. We are solutions focused individuals, driven to help our clients prosper.

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