

P11D Questionnaire 2023/24

COMPANY NAME: _____

PAYE SCHEME NO: _____

ACCOUNTS REFERENCE NO. _____

NAME: _____

*Delete as appropriate

NATIONAL INSURANCE NO: _____ **Date of Birth:** _____

P11Ds are required for anyone with reportable benefits in kind who is either a director or an employee. Also Benefits In Kind provided to others by reason of the employment of the Director/employee (e.g. spouses, children etc).

To avoid penalties, P11D's must be submitted to HM Revenue and Customs by **6 July 2024**
Please complete this information and return it to us by **31 May 2024** - we can still prepare P11Ds for information received after that date, but it means that we may not be able to meet the deadline.

Please answer all the questions even if you believe the information has already been supplied, this will enable us to submit the correct information to HM Revenue & Customs on time.

Benefits can be reported in several different sections of the P11D, depending on whom the contract is between.

The 3 situations are:

- 1** The contract is with the employee and provider, and the employer makes a payment on behalf of the employee direct to the provider.
- 2** The contract is with the employee and provider, and the employer reimburses the employee.
- 3** The contract is with the employer and provider, and the employer makes a payment direct to the provider.

1 - Company Car

Does the company provide a company car for the director/employee? **YES / NO**

If **YES**, and we do not already have this information, please complete the form attached to this questionnaire

Please provide a copy of the purchase invoice and vehicle registration document if available.

2 - Company Van

Does the company provide a van for private use? **YES / NO**

Is the van shared with other employees? **YES / NO**

If **YES to either**, please complete the form attached to this questionnaire

3 - Private Car Mileage Allowances & Fuel

Has the company paid mileage allowances or actual fuel costs to the director/employee using a privately owned car? **YES / NO**

HMRC deem that 45p per mile is allowable per business mile for the first 10,000 miles, and 25p per business mile thereafter.

If this is exceeded, please confirm the following:

Business mileage	
Mileage rate used	
Amount paid	£
	VAT inclusive

How does the company reimburse the director/employee? _____

Has a company fuel card been provided to purchase fuel? **YES / NO**

If **YES**, please confirm total cost of fuel purchased using the fuel card £
VAT inclusive

Has the director/employee reimbursed the company for private mileage? **YES / NO**

4 - Motorcycles

Does the company own a motorcycle?
If **YES**, is the motorcycle available for private use?

5 - Payments For Use of Home Telephone

Does the company meet, or reimburse any part of the director/employee's home telephone bills?
If **YES**, who is the contract between? (please refer to front page)
Is there a separate business line?
How much was met by the company or reimbursed to the director/employee? £ _____
VAT inclusive
Does the above include line rental, private calls & internet connections?
If **YES**, please provide a breakdown

Business Calls	£ _____ VAT inclusive
Private Calls	£ _____ VAT inclusive
Line Rental	£ _____ VAT inclusive
Internet Connection Charges	£ _____ VAT inclusive

Please provide copies of telephone bills if available

6 - Mobile Telephones

Does the company meet or reimburse any part of the director/employee's mobile telephone bills?
If **YES**, who is the contract between? (please refer to front page) *Note that if the answer is 1 then this is usually not a benefit in kind and should not need reporting.*
How much was met by the company or reimbursed to the director/employee? £ _____
VAT inclusive
Does the above include private calls & rental?

If **YES**, please provide a breakdown of the calls & rental

Business Calls	£ _____ VAT inclusive
Private Calls	£ _____ VAT inclusive
Line Rental	£ _____ VAT inclusive

Please provide copies of telephone bills if available

7 - Private Medical Insurance

Does the company pay premiums for private medical insurance, permanent health insurance or life assurance?

YES / NO

If YES, who is the contract between? (please refer to front page)

1 / 2 / 3

Please confirm who the named beneficiary of the policy is:

You may alternatively wish to provide us with an annual summary from the insurer instead of filling this out for everyone.

<u>Date Paid</u>	<u>Type of Policy</u>	<u>Provider of Benefit</u>	<u>Premium (Per Month/Year)</u>
_____	_____	_____	£ _____ VAT inclusive
_____	_____	_____	£ _____ VAT inclusive

8 - Subscriptions & Professional Fees

Does the company pay subscriptions or professional fees e.g. subscriptions to leisure, sports or health clubs, magazines & periodicals, or professional subscriptions & accountancy fees?

YES / NO

[For further guidance call 01462 687333]

If YES, who is the contract between? (please refer to front page)

1 / 2 / 3

<u>Date Paid</u>	<u>Type of Subscription/Fee</u>	<u>Provider of Benefit</u>	<u>Premium (Per Month/Year)</u>
_____	_____	_____	£ _____ VAT inclusive
_____	_____	_____	£ _____ VAT inclusive

9 - Living Accommodation

Does the company provide living accommodation for the director/employee?

YES / NO

If YES, please complete the form attached to this questionnaire

10 - Interest-free & Low Interest Loans

Has the company provided a beneficial loan to the director/employee, including director's overdrawn account?

YES / NO

(if the total amount outstanding on all non-qualifying loans does not exceed £10,000 at any time in the year, there is no benefit).

If YES, the maximum balance outstanding at any time in the year

£ The maximum balance on later of day loan was taken out or at 6 April 2023

£ The maximum balance on earlier of day loan was discharged or at 5 April 2024

£ Amount of interest paid for 2023/24 if any

£ If the loan was taken out or repaid during 2023/24 then please provide us with the relevant dates.

11 - Assets Transferred

Have any of the company's assets been transferred (cars, computers, etc) to the director/employee as a gift or sale at less than the market value?

YES / NO

If YES, what is the cost/market value of the asset

£ _____

The amount paid by director/employee

£ _____

Description

12 - Assets Placed at the Employee's Disposal

Has the company provided assets to the director/employee for private use?

YES / NO

If YES, please provide details

13 - Working From Home

Has the company reimbursed the director/employee expenses for use of home as an office?

YES / NO

If YES, please provide the amounts paid for the following

Electricity and Gas charges	£	
		VAT inclusive
Contents insurance	£	
		VAT inclusive
Council Tax charges	£	
		VAT inclusive
Rent paid (if any)	£	
Anything else	£	

Description of other expenses:

14 - Expenses Payments

The requirement to report to HMRC business expenses paid for by an employee / director and reimbursed by the employer has been removed for the 2016/17 tax year onwards. The item may still be reportable if it involves the employee in some other capacity, but in most cases this is now covered by an exemption. This will not be the case if non-standard benchmarking is used as a method of repayment unless a previously agreed dispensation or new exemption agreement covers this.

We would like to point out that it is now a statutory requirement for the employer to operate a system of validating expense claims.

15 - Employer Supported Childcare

Complete this section if you provide employees with tax efficient childcare vouchers, or contract directly with a childcare provider on behalf of your employees; may have exceeded the allowable amounts and have not already adjusted for this via payroll.

1. Do you have employees who joined your scheme earlier than 6 April 2011?

YES / NO

If YES, what is the annual amount paid over and above the tax free limit of £55 per week?
(£243 per month)

£

2. Do you have employees who joined your scheme between 6 April 2011 and 3 October 2018?

YES / NO

a. If YES, was the required basic earnings assessment carried out at the start of the tax year:

YES / NO

i. If YES, what is the annual amount paid over and above the tax free limit of £55 / £28 / £25 per week?
(£243 / £124 / £110 per month)

£

ii. If NO, the entire payment is taxable and subject to NI. What were the total annual payments made under the scheme?

£

3. Have any of the above opted into the Tax-Free Childcare instead? This is compulsory for new joiners from 4 October 2018.

YES / NO

i. If YES has the company continued to pay for childcare? It would be taxable and subject to NI if so.

YES / NO

ii. If YES what is the date that this happened?

16 - Payrolled Benefits In Kind

Have any benefits in kind had tax and National Insurance deducted directly through payroll rather than via a P11D?

If YES, has the employer registered with HMRC to payroll benefits and expenses using their online service?

Please provide details of the payrolled benefits, including the nature of the benefit, the value of the benefit and whether or not Class 1 NI has been deducted.

17 - Entertaining

If the company has paid for staff entertaining that does not fall under the various allowances, please let me know. The most frequent items that are usually not reportable are:

- Client and candidate entertaining
- Annual events costing under £150 per head per annum
- Items bought for employees costing under £50 per head that are not performance rewards or contractual entitlements
- Subsistence within reason

[For further guidance call 01462 687333]

18 - Other

If you have provided any other benefits or expenses, please give details below (e.g. spouse/partner expenses on business trips, late night taxis, excessive staff entertaining, relocation expenses, expenses payments using non-standard calculation methods, etc.)

[For further guidance call 01462 687333]

19 - Salary Sacrifice / Optional Remuneration Arrangements (OpRA)

For any of the items in previous points, has the employee received reduced gross wages as a result of this benefit in kind?

If YES, what did this relate to and how much salary was sacrificed?

Was the salary sacrifice agreement made on or before 5 April 2017?

If YES, has the agreement or the benefit in kind been amended or renewed from 6 April 2017 onwards?

20 - Declaration

I certify that this P11D questionnaire has been completed to the best of my knowledge and I understand that the information provided will be used for the completion of forms P11D.

Signed _____
Position _____
Date _____

P11D Car Questionnaire 2023/24

Cars provided for private use to an employee or director, including commuting to a regular workplace

Company Name	
Employee or Director's Name	
Employee or Director's National Insurance Number	
Exact Details of Make and Model	
Registration Number	
Transmission	
Engine Size	CC
Date First Registered ¹	
Fuel type ²	
Carbon Dioxide (CO ₂) Emissions	grams of CO ₂ per kilometre
Electric range ³	miles

1 - If the car was first registered on or after **1 January 1998**, give the **approved** CO₂ emissions at the date of first registration

2 - Fuel types:

- F - Diesel cars meeting Euro standard 6d D - Other fully diesel cars
- D - Other fully diesel cars
- E - Pure electric
- A - Any other fuel, including diesel hybrids not falling under F

3 - Electric range in miles is only required for cars with emissions of 1 - 50 g/km, otherwise not needed

List price of the car at the date of first registration	£	VAT inclusive
Price of accessories not included in the price of the car	£	VAT inclusive
Date the car was made available to the employee	From	To
Capital contribution made by the employee towards the cost of the car and for accessories	£	
Is fuel for private use provided with this car?	YES / NO	

If yes, does the employee reimburse all private fuel used

YES / NO

4 - HMRC list advisory fuel rates in a company car at <https://www.gov.uk/guidance/advisory-fuel-rates>

Please note that travel to and from a principal workplace in a car counts as a private journey.

P11D Van Questionnaire 2023/24

Vans provided to an employee/director for private use in addition to business use and ordinary commuting.

To be completed if any of the following apply:-

- 1 - The van is used to do supermarket shopping most weeks.
- 2 - The van is taken away and used on holiday.
- 3 - The van is used outside of work for non-business activities more than four times a year.

Company Name	
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Employee or Director's Name	
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Employee or Director's National Insurance Number	
--	--

Registration Number	
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Date First Registered	
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Date the van was made available to the employee	From	To
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Name of employee who the van is shared with	
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Date the van was shared	From	To
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Percentage of sharing between employee's	
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Is the van fully electric?	YES / NO
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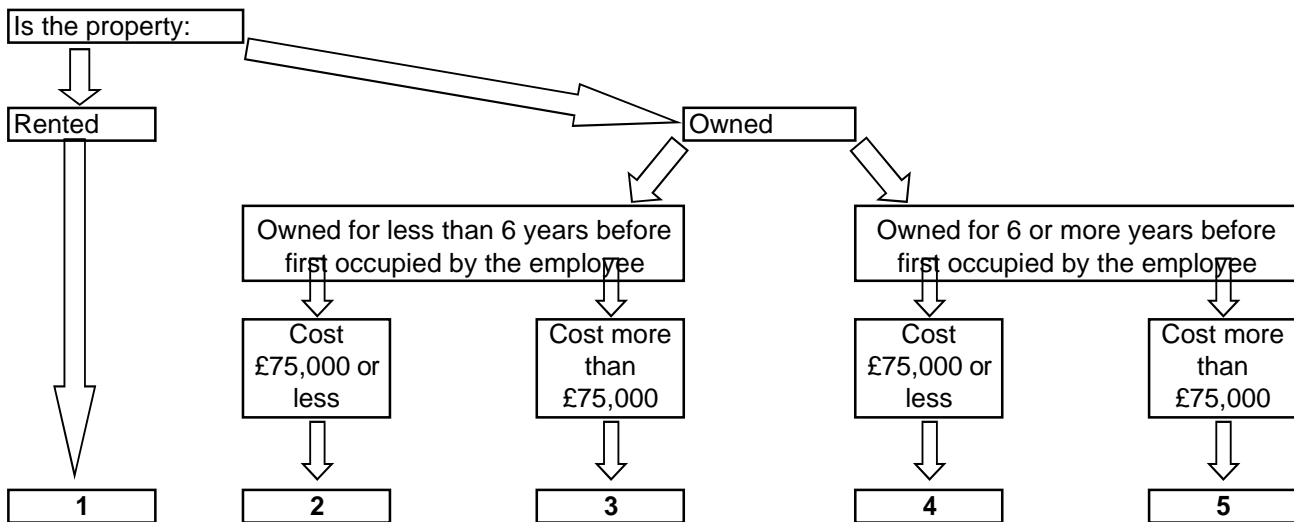
Is fuel for private use provided with this van?	YES / NO
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If yes, does the employee reimburse all private fuel used	YES / NO
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1 - HMRC do not list advisory fuel rates for company vans, but suggest that businesses use an agreed reimbursement rate based upon cost per mile of fuel.

Please note that travel to and from a workplace in a van counts as a business journey.

P11D Living Accommodation Questionnaire 2023/24



Select property type: 1 / 2 / 3 / 4 / 5 and complete relevant questions

Question	Applicable to property types:	Response
What rent has been paid by the employer during the year?	1	
What is the gross rateable value of the property?	all types	
What improvement costs have been incurred by the employer since acquisition?	types 2 to 5	
What (if any) capital contribution was made by the employee to the above improvement costs?	types 2 to 5	
What was the market value of the property when it was first occupied by the employee?	types 4 & 5	
What rent has been paid by the employee during the year?	all types	
What expenses (light and heat, council tax, maintenance etc) have been borne by the employer and not reimbursed by the employee during the year?	all types	Please detail on a separate sheet
If the property is furnished, what was the original cost of all the furnishings currently in the property?	all types	Please detail on a separate sheet

Where the property qualifies for an exemption from a benefit arising, please provide details on a separate sheet.

Notes