

Introducing UHY Hacker Young Manchester



Working with you
to help you
prosper

Your journey

Helping you prosper

UHY Hacker Young in Manchester is a member of the UHY Hacker Young Group, a Top 20* UK network of chartered accountants with 24 offices spanning England, Wales and Northern Ireland.

Our 96 partners and 720 professional staff are ambitious people, united in a mission to be exceptional accountants and business advisers delivering seamlessly integrated client services.

We provide a wide range of accounting, tax and business advisory services, as well as having established specialisms in the capital markets, litigation support, corporate finance, VAT planning, interim and project management and financial services.

As a founder member of the UHY International network, we are also able to support global interests by providing local and national expertise internationally.

Our service philosophy is based on the principle of 'helping you prosper' and this applies across all that we do, not only for our clients but also for our people.

What does helping you prosper mean?

Our teams are trained and developed around this core ethos. Everybody working at UHY understands that, in order to help our clients prosper, we need to take a solutions-focused approach throughout our client engagements.

Our clients tell us that what makes us truly stand out is the enthusiasm and the passion of our people. We are an ambitious group of people who are open-minded and who seek means of achieving continual development and improvement. Our people are trained to deal with, and embrace, change. They are encouraged to challenge and promote it where they see perceived benefit.

With the world of business continually evolving and, as the traditional and digital worlds meet, we combine our proud history with an uncompromising focus on the future, in order to achieve the thing that we do best: helping you prosper.

24
offices across the UK

Top 20
UK Accounting firm

720
professional staff

96
partners

Truly global representation

We are proud to be a founding member of UHY International, which was formed over 30 years ago in partnership with a firm in New York with whom we had worked regularly with to support our clients.

The network now covers nearly 340 business centres in over 100 countries worldwide. Our independent member firms are all highly regarded, professional and reputable in their own local markets, and know each other well through meeting and working together regularly.

Our services and teams are tailored to suit the culture of each of our clients including publicly listed corporations, large and medium-sized companies, privately owned businesses, not-for-profit and public organisations.

Professionalism, quality, integrity and innovation

Our values are echoed in the standard of the firms that have achieved membership in UHY. Our member firms understand that business people need a wide range of services and knowledge of local conditions to help them create, operate and dispose of ventures across the globe. The UHY worldwide network was formed in response to the needs of our clients; our global relationships have come to define the next level of service that our clients have earned and expect.

Forum of Firms

All UHY International member firms adhere to our set framework of membership standards, so you can be assured of a consistently high quality of service across your locations. UHY is also a member of the Forum of Firms, an association of international networks of accounting firms. The Forum's goal is to promote consistent and high quality standards of cross-border financial reporting and auditing practices worldwide, providing extra assurance as to our quality standards.

20th*
largest global network by fee income

more than **340**
offices in

100 countries

USD733
million

* Latest International Accounting Bulletin league tables

Our people in Manchester

UHY Manchester is led by a team of 14 experienced partners.

Each of our partners are experienced accountants, auditors, tax consultants or business advisers with many years of experience in specialist industries and markets. We use this knowledge to help clients achieve their ambitions.

We are solutions focused individuals, driven to help our clients prosper.



David Kendrick
Chief Executive Officer & Corporate Finance Partner
07860 955451
d.kendrick@uhy-manchester.com

David is Chief Executive Officer and an Equity Partner in the Manchester office. Whilst leading the team in Manchester and delivering their ambitious growth plans, he remains instrumental in the corporate finance marketplace, as well as chairing UHY's national automotive group. He works closely with his portfolio of contacts to provide confidential expert advice on strategic growth through acquisition, fundraising, debt advisory, valuations and exit planning. He has been a corporate finance advisor for 21 years and has advised hundreds of companies across numerous sectors regarding strategy and corporate finance over that period, with estimated combined transaction proceeds in excess of £2bn. The majority of his deals have involved helping clients sell their businesses with deal values typically ranging from £5m up to £200m.



Paul Daly
Chief Financial Officer & Audit Partner
07860 955452
p.daly@uhy-manchester.com

Paul specialises in helping entrepreneurs, OMBs and SMEs in a number of sectors, with a particular focus on automotive. Initially working within a 'Big Four' firm for seven years, providing both audit and transaction related services, he then moved into industry in a financial controller role at a FTSE 100 group. Paul has developed a unique skill set, assisting businesses with control and profitability issues as well as acquisition and disposal strategies. He has a 'hands on' approach and is regularly called upon by manufacturers and top 50 motor retail groups to personally carry out investigative work. This approach ensures that complex or time critical assignments can be more easily managed with projects typically hitting the ground running under Paul's direct supervision. In recognition of his expertise, Paul was ranked by Experian as one of Manchester's leading professional advisers during 2016.



Stephen Grayson
Chief Operations Officer & Audit Partner
07825 365220
s.grayson@uhy-manchester.com

Stephen has over 15 years' experience in the accountancy profession. Prior to joining UHY in 2017, he spent three years in Howard Worth's audit team, where he worked closely with a diverse portfolio of SME clients. Stephen has extensive experience of working with owner managed businesses and large corporates, and has specialist expertise in the academy school, education and construction sectors. His strong technical knowledge includes IFRS and UK GAAP. He also has practical experience on international group assignments.



Chris Oxley
Head of Accounts and Business Advisory & Business Advisory Partner
07979 704463
c.oxley@uhy-manchester.com

Chris has over 10 years' experience in the accountancy industry working with independent professionals and owner managed businesses. Prior to joining UHY in 2018, Chris spent his career at a leading North West accountancy firm helping to drive the growth of the business. Chris has extensive expertise in helping businesses grow, by providing effective proactive advice and solutions which will help business owners save both time and money. He specialises in the use of market leading cloud accounting software to improve business efficiencies and processes. He also has vast experience in helping franchises integrate accountancy solutions into their model.



Clive Gawthorpe
Head of Tax & Tax Partner
07900 264854
c.gawthorpe@uhy-manchester.com

Clive is the lead Tax Partner in the Manchester office. Clive also speaks regularly at the UHY European annual conference. His main work is in tax planning which includes group re-organisations, share schemes, international tax work, film tax relief, Enterprise Investment Scheme, property tax planning and creating structures like Limited Partnerships. Clive's real skill is to take account of commercial issues whilst completing any clients tax planning. Due to the number of selling or buying business deals he has been involved in, he has obtained CF membership. Clive is looking to expand his tax work both in the UK and internationally.



Ian McMahon
Automotive Partner
07884 752649
i.mcmahon@uhy-manchester.com

Ian is an Automotive Partner in the Manchester office, specialising in due diligence, SME advisory, statutory audit and OEM & network studies. He has over 20 years' experience in the automotive sector and has worked with many brands in the UK, Europe and beyond. Over the last seven years Ian has been an appointed Responsible Individual for a portfolio of motor trade audit clients. During this time, he has developed, implemented and piloted bespoke assurance work projects with dealers and OEM's alike.



Kevin Blakemore
Audit and Technical Partner
07793 635944
k.blakemore@uhy-manchester.com

Kevin is a Partner in the Manchester office audit department. Having joined the firm in 1986 as a trainee accountant, Kevin qualified in 1993, became an audit manager in 1998, and was promoted to director level in 2010. Kevin has a wealth of practice experience. He works primarily on large audit assignments and his portfolio of clients include many of the office's largest clients. Kevin also has considerable experience of specialist due diligence work.



Nick Donohue
Tax Partner
07818 406873
n.donohue@uhy-manchester.com

Nick is a Tax Partner in the UHY Manchester office with over 25 years experience as a Tax Adviser, and is a member of the chartered institute of taxation. Nick works across all areas of tax and enjoys the challenges that the ever-changing tax landscape provides. Before joining UHY, Nick advised various sectors at regional firms, offering commercial and practical advice to businesses and individuals for their current and long-term goals. He specialises in maximising tax reliefs, structuring tax-efficient affairs, and has a keen interest in company share schemes, group re-organisations, and research & development claims.



Peter Williams
Head of Corporate Finance & Corporate Finance Partner
07765 743127
p.williams@uhy-manchester.com

Peter is a Corporate Finance Partner in our Manchester office and joined UHY in January 2022. Peter enjoys advising business owners on a broad spectrum of advisory services, primarily assisting clients on transactional requirements such as business disposals, acquisitions, MBOs/MBIs, fundraising and private equity related deals. Peter has extensive experience of advising clients on transactions in a variety of sectors such as TMT, manufacturing, infrastructure and logistics and takes pride in delivering a hands-on, commercial and pragmatic service, meeting and often exceeding clients' aspirations.



Ryan Wear
Head of Audit & Audit and Assurance Partner
 07824 865437
 r.wear@uhy-manchester.com

Ryan is an Audit and Assurance Partner based in our Manchester office with an excess of 15 years' experience. Prior to joining UHY, he worked at 'Big 4' and 'Top 10' tier firms advising a client portfolio that included PLC clients, privately owned businesses, family owned and private equity backed organisations operating both nationally and internationally. With a strong audit and assurance background, coupled with various service sector experience including restructuring & insolvency, management consulting, transaction services and client based secondments, Ryan looks to utilise his unique blend of experience to bring a commercial and strategic approach to client engagements.



Sarah Whalley
Tax Partner
 07901 978058
 s.whalley@uhy-manchester.com

Sarah is a Partner in our tax department. She started her career in tax in 2004, joining UHY Hacker Young as a personal tax senior in 2007 and qualified as a member of the Chartered Institute of Taxation in 2008. Sarah has been an integral part of the tax team for many years, providing valuable advice and support to clients and colleagues. Her experience covers all manner of taxation issues, with particular expertise in advising owner-managed businesses, partnerships, trusts and high net worth individuals, including non-domiciliaries.



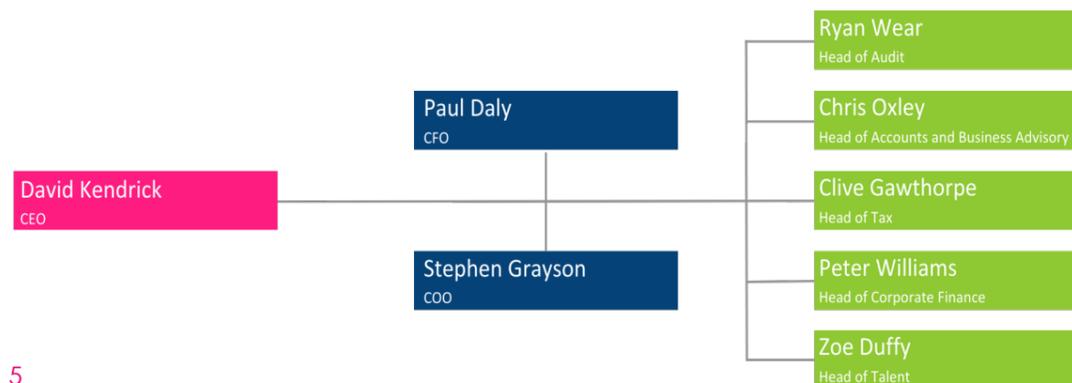
Sheila Berry
Tax Partner
 07818 677955
 s.berry@uhy-manchester.com

Sheila is a Tax Partner in the UHY Manchester office. Following a stint with a merchant bank in London, Sheila joined the Inland Revenue in Woodford Green, Essex and qualified as an Inspector of Taxes in 1992. She worked for the Inland Revenue until 1996 when she returned to Manchester and worked in practice for three years before joining our Manchester office in September 1999. Sheila's experience and breadth of knowledge gained over the last 20 years means she is especially well placed to deal with all aspects of HMRC's enquiries, of which she has significant experience both from her Inspector days and also from experience of more recent specialised enquiries including COP9 and Personal Liability Notices.



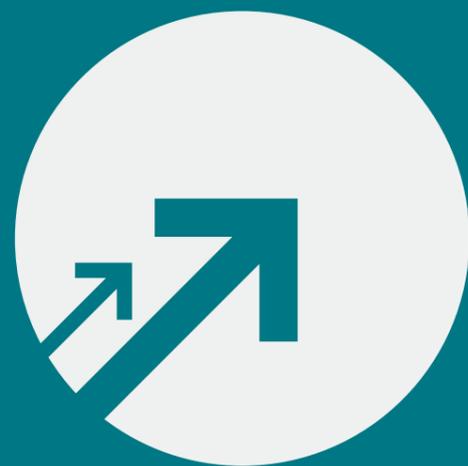
Zoe Duffy
Head of Talent & Audit Partner
 07776 194101
 z.duffy@uhy-manchester.com

Zoe joined the Manchester office of UHY Hacker Young in 1996 as a trainee accountant, qualifying as a Chartered Accountant in 2000. She was promoted to Partner in 2019 and more recently to Head of Talent. With over 25 years of experience in the accountancy industry, she works on a diverse portfolio of audit clients. Whilst she has specialist expertise in the education and property sectors, she also has clients in manufacturing, oil and gas and the retail sectors along with a variety of other sectors. Now Head of Talent, Zoe will be overseeing the team, our biggest asset. She will be dedicating her time and effort to ensure we support our team, their personal development and ensure the best working environment for all. Furthermore, Zoe plays a key role in recruitment, developing strategies for attracting, retaining and developing our growing team.



Driven to help our clients prosper

Our vision is to **help you prosper**, reaching your true potential through a collaboration built on understanding and integrity.



Helping You Prosper

Our vision, principles and values

We are passionate about our purpose of helping you prosper. It drives all that we do at UHY and really gives meaning to our work. We want to help our clients, our teams and our community determine what prosperity means for them, and to help them achieve it.

We know you want to ensure the financial health of your business, as a core principle, and we will use our engagement with you to help in pursuit of that. We feel our values and principles are aligned as follows:

Commit to the team

At UHY, we prioritise being approachable, a team player, and supportive, to ensure a client-focused experience.

We welcome open communication and foster a collaborative environment, valuing your input and feedback. Our dedication to giving and receiving constructive feedback strengthens our partnership, allowing us to continuously improve and deliver tailored solutions.

Commit to clients

At our core, we embrace a set of values that define our commitment to you. We are proactive in understanding your needs and challenges, ensuring our services are tailored to your goals. Innovation drives us, allowing us to deliver creative and cutting-edge solutions.

You can rely on us to be consistently dependable, always delivering with reliability and precision. With these values ingrained in our approach, we stand ready to be your trusted partner in achieving success and making a positive impact in your journey forward.

Commit to yourself

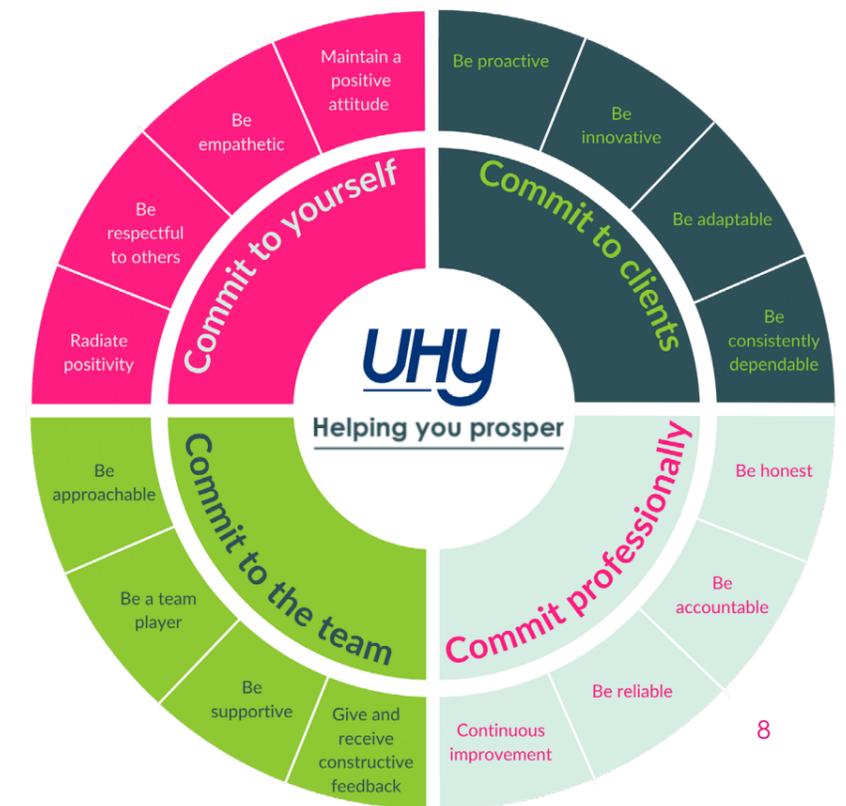
We aim to empathise and comprehend your business, ensuring our services are rooted in understanding and catered to your goals. We foster positivity, driving collaboration, and innovation.

Respect is key; we value diversity, creating a supportive environment. Empathy guides us, offering tailored solutions. Challenges are met with resilience, inspiring confidence.

Commit professionally

As a valued client, we prioritise honesty, accountability, reliability, and continuous improvement. Trust and transparency define our relationship, offering truthful and reliable information.

We take accountability seriously, delivering high-quality services that meet your expectations. Constantly seeking improvement, your satisfaction and success drive us to build a lasting, mutually beneficial partnership.



Our services

Led by an experienced engagement partner, our offices across the UHY Hacker Young Group offer the complete range of services that our clients need.

So whether you are looking for advice on your personal finances, looking to start a new business, expand your current business interests, or you just want regular compliance advice, we can support you.

The UHY difference is our collaborative approach to our service. We understand that no two situations are the same, so we work with you one-on-one to gain a full understanding of your business needs, and tailor a solution to suit you.

Our clients come in all shapes and sizes and so do our services. Whether you are just starting up or seeking to expand into global markets, our diverse skill set and experienced people can help develop a solution to achieve your financial goals.

Audit and assurance

We see our annual audits and our assurance engagements as an opportunity to provide you with far more than statutory compliance. Our experts offer advice based on a wealth of experience from dealing with a wide variety of clients of varying size and complexity, covering a range of activities and objectives.

Our approach has a real emphasis on proactive communication and we endeavour to keep key stakeholders fully engaged with every step of the audit process, including their obligations and the timing of each stage. Through maintaining this regular communication, we can gain a true understanding of your goals and aspirations and the timescale set for achieving your desired outcomes.

At the conclusion of our audit work, we provide a report covering pertinent issues which have come to our attention during the course of our work. Where there may be scope to improve the effectiveness of the accounting procedures and controls, to improve the quality of financial reporting, or to save you costs, we will discuss this with you to check the factual accuracy and the practicality of our recommendations.

Our highly experienced audit teams strive not only to highlight areas of opportunity, but also to identify practical solutions to latent challenges within your business. Ultimately, our aim is to help you to reduce risk and protect your business.

Business services and outsourcing

Would you like more time to concentrate on the core profit-making areas of your business, while spending less time on administration, regulation and reporting? We provide a range of accounting, business advisory and compliance services to support your growth and changing requirements within the UK and around the globe.

As an extension of your business, we can replace or supplement your existing support function. We appoint a partner as your key point of contact with us, who is then responsible for managing your required business support services. We offer a full range of outsourced solutions, leaving you with the freedom to focus on running your business.

From company formation and company secretarial services to back office accounting and compliance, our wide range of business support services will deliver efficiencies and ensure compliance.

The support we can provide includes:

Payroll and executive payroll

Whether you are a small business looking to take on your first employees or a larger, global organisation looking to outsource your payroll function, we are able to assist.

Company secretarial

We provide a comprehensive suite of company secretarial services, tailored to your company. We'll make sure you keep on top of things – so that's one very important worry off your mind.

Outsourced accounting and bookkeeping

It is a Companies Act requirement that your books are properly maintained and kept up to date. We can provide a full outsourced solution, interim support during busy periods, short term cover, month end support, or specific technical resource to assist with complex accounting matters alongside your teams.

Independent business reviews

We offer an independent business review service that provides a sound base from which business owners, lenders or investors can finalise a lending or investment decision.

Forensic accounting

In the event of a legal dispute involving financial issues, such as commercial or contractual disputes, personal disputes or even corporate fraud investigations, our expert forensic accountants can make the difference between a favourable or unfavourable outcome for the plaintiff or defendant.

Corporate tax

With ever-increasing stringency within our tax regime and regulations set by case law, announced by HMRC or within the annual Finance Acts, making use of experienced tax specialists is a must.

Our clients operate across a wide range of diverse businesses in many different guises from small owner-managed businesses to publicly listed companies and international groups with significant cross-border transactions. Our corporate tax accountants have a wealth of experience to draw upon and can help you at every stage of your business lifecycle, including incorporation, re-structuring, flotation or even disposal.

Our range of corporate tax compliance services include:

- Preparation and submission of self-assessment returns
- Advice on instalments and other payment dates
- Buying or selling a business
- Capital Allowances
- R&D Tax Credits
- Loan relationships and foreign exchange
- Group relief
- Loss relief planning
- Capital gains
- Relief for expenditure on intangible assets
- International tax planning
- Mergers
- Reconstructions of a business or group
- Share option plans and PAYE and NIC health checks.

VAT

With VAT affecting almost every business transaction, our specialist VAT advisers can help you minimise your liability.

Although the basic concept of VAT is relatively simple, the legislation and regulations governing VAT are ever changing, making it a complex area. We appreciate that every organisation is different and the emphasis of our work is to understand individual problems and resolve them in a practical and realistic manner to support you.

Our VAT advisers are specialists in their field. Not only do they need to understand the complex UK and European rules and the effects of all cases, but also how those rules and interpretations can affect your business.

Where assignments are of an international nature, we use the local knowledge and expertise of member firms of UHY, our international network, which are located in major business centres throughout the world.

The UHY difference is our collaborative approach to our service.



**Our diverse
skill set and
experienced
people can
help develop
a solution**

Corporate finance

There will inevitably be a stage in your business' lifecycle when you require corporate finance advice. No matter what move you are about to take, our experienced advisers can provide the support and assistance you need.

We can advise with all of the following:

- Business sales
- Acquisition searches and transactions
- Business valuations
- Exit and growth strategies
- Raising finance
- Due diligence
- Going public

We can advise on the entire transaction, from start to finish, or carry out individual tasks. Our flexible approach means that we will strive to find the right solutions and the most appropriate terms available in the market at the time.

Through our extensive contact list we can introduce you to appropriate experts, ensuring the right doors are opened for you. In addition, we regularly make use of our UK and international network, which allows us to cast a global net to find suitable counterparties to whichever transaction you desire.

Cloud accounting

We have dedicated cloud experts across each of our UHY offices who combine their expertise with real-time cloud technology to provide a range of online business support services, including accounts preparation, bookkeeping, payroll, VAT and corporate tax returns.

We specialise in all the key cloud accounting packages and UHY are Xero Platinum Partners. However, the real benefits of cloud accounting do not just sit in the core accounting packages. By integrating with additional apps and building bespoke cloud accounting solutions, you can take the financial management of your business to a whole new level.

Our cloud accounting team are focused on giving better financial advice and up to date real-time information, looking at the future instead of spending months looking at the past.

With regular contact and easy to understand cloud based accounts and dashboards, our interaction becomes much better value, allowing us to give the advice you need so that you can make better informed decisions about your finances.

Backed by our deep understanding of regulatory requirements, we can give you time back; whether that's processing invoices, chasing debts, making supplier payments or even helping drive strategy at board level, we can provide specialist advisory services geared specifically to the unique challenges you face.

Franchise advice

Franchised businesses can achieve rapid growth at less risk. Accountancy support integrated into a franchise model can have a substantial impact on the growth of the overall franchise and the success of individual franchisees. Our franchise experts know the industry and are passionate about helping our franchise clients grow. We offer a full range of support services covering all the areas that both franchisor and franchisee need to consider.

We have helped a number of franchisors get their business ideas up and running from support with feasibility studies and valuations to securing funding. Once up and running, in addition to standard accountancy and taxation advice, we can provide bespoke management reports and alerts as well as detailed real-time performance reports on each franchisee. We also provide sales and on-boarding support, ensuring businesses are incorporated and VAT registration is applied for in an efficient and easy way as well as providing training on systems, taxation and any legislative changes.

Our support to franchisees ranges from funding support and growth support to keeping on top of the day to day accounts and taxation side of the business. We provide access to industry leading accounting software which will save time and maximise profits and allow franchisees to focus on the other aspects of running a business. And when the time comes to sell, we will help you consider all the options available to you and plan how you would like to leave the business, whether that is to a family member, an outsider or an employee.

Personal tax

Most firms of accountants can deal competently with the preparation of tax returns but you need something more, someone who will guide you through the complexities of our tax system but who will also help you to achieve your financial objectives in a tax-efficient manner. Whatever your background, we can assist with tax mitigation, strategic planning, the preservation of wealth and passing it on to the next generation.

Our private client services team consists of highly experienced specialists advising on UK and international tax and trust issues. We are people focused and partner-led and our experience comes from many years of working alongside people like you, understanding your needs and providing the best solutions.

Topics we can advise on include:

- Income and capital gains tax planning and mitigation
- Succession and inheritance tax planning
- Services for trustees and executors
- Dealing with a HMRC enquiry, investigation or disclosure
- Taxation of non-domiciliaries
- Remuneration planning.

Financial planning

Our financial planning services aim to help you achieve your future financial objectives, whether for yourself, your family or your business. Whilst UHY Hacker Young does not directly offer regulated financial advice, these services are provided through specialist divisions, manned by independent financial advisers. They can advise on pension strategies, life and sickness cover, and investments and we will work closely with them (or, if preferred, your existing financial adviser).

Having assessed your current situation and understood your future needs, our advisers will help you make the most suitable choices from the full spectrum of financial planning products and services in the market. All of our financial planning advisers have undertaken professional examinations to ensure that the advice you receive is delivered by specialists who adhere to the highest standards of professional integrity and client service.

Our advisers have access to specialist technical support and research, ensuring that they are aware of the full range of products and services within the marketplace, and of the latest taxation and legislative changes which may affect your circumstances. Having personal financial planning specialists in our offices means that our partners and managers can work together with our advisers to ensure the best solution to meet your needs, however complex.

Internationalisation services

If you are looking to grow your business internationally, we can provide practical support and advice during the entire process. Whether exporting for the first time, or entering a new international market, selling goods or services abroad is an excellent way of gaining exposure to longer term growth and high impact profits.

Through our local experts, and a cohesive national and international network, we have the capability to provide you with a full range of professional services to assist you in the set-up of your international business operations.

We will guide you through the complexities of international tax to ensure that, wherever possible, withholding taxes are minimised and profits are repatriated in a tax efficient manner. We can also assist in tax planning for any UK employees/directors undertaking duties outside the UK, either on a temporary or permanent basis.

Through our cohesive international network of like-minded firms, we can also introduce you to in-country advisors who we know and work with regularly. Our international colleagues can guide you on local culture and custom, or can translate documents so that you are fully confident in your understanding of intent.

Our international colleagues can guide you on local culture and custom, or can translate documents so that you are fully confident in your understanding of intent.



Our advisers have access to specialist international support and research.



Sectors we work in

The business world is competitive and complex and it is important to not only understand the market, but also identify the impact on your industry.

Our people have a deep understanding of a number of diverse sectors. Where there is synergy across our offices, we operate national sector groups to co-ordinate our service provision and capture best practice.

Our sector experts meet regularly to discuss changes in financial and regulatory areas and to share knowledge for the benefit of our clients.

This has enabled us to develop a genuine understanding of the commercial landscapes in which our clients operate, in parallel with a deep understanding of our clients' business needs.



Academy schools and education

Our education specialists have years of experience in the sector and have a particular expertise in academy schools – our offices around the UK now act for over 500 academies and free schools, including the first special needs school to convert to an academy. As such, we understand that independence from your Local Authority is likely to require improved internal controls for your school's finances.



Automotive

Our national offering is led by a team of automotive specialists who are based in our Manchester office and totally dedicated to the sector. We combine a local responsive service with our deep and wide ranging automotive expertise. With a client base that ranges from the supply chain to large franchise dealership groups, our experience includes dealing with automotive clients from a local and regional perspective, to working with a significant number of the top 100 franchised dealer groups in the UK.



Charity and NFP

UHY are experienced charity and not-for-profit (NFP) auditors with more than 300 clients across the UK. 100% of our clients participating in the latest Charity Finance Audit Survey allocated UHY full marks for both the level of our expertise in the charity sector as well as our overall service levels. UHY audit three of the UK's largest endowed grant-making trusts and other high profile charities, as well as many other smaller charities and NFPs. Our specialists are committed to providing comprehensive charity audit and accounting services which tackle the many sector specific issues and help our charity clients maintain a financially sound organisation which is focused on meeting the core objectives of the charity.



Drinks

We advise a number of clients in the drinks sector across the UK and our experience spans working with independent microbreweries to some of the larger distilleries and breweries. Our support includes advising our clients in relation to finding investors or funding options for future growth, acquisitions, sales, debt advisory, tax planning, VAT and duty reviews; together with traditional compliance services.



FCA regulated businesses

We have considerable experience working with FCA regulated businesses and guiding them through the strict and wide ranging regulations they must adhere to. We specialise first and foremost in advising the owners and directors of smaller and medium-sized firms on how they can achieve compliance with the FCA rules in a clear and economical way. Additionally, we offer audit, tax planning and the other professional services you would expect of a leading Top 20 firm.



Healthcare

We advise clients in almost every area of the healthcare sector, including integrated care systems and sustainability and transformation partnerships; clinical commissioning groups; acute, community and mental health provider organisations; GP partnerships; and local GP and dental surgeries – both sole practitioners and partnerships alike. The long term relationships we have developed with these clients have enabled us to understand the challenges faced by healthcare professionals, and to offer advice based upon real understanding and experience.



Hospitality, leisure and tourism

We advise businesses across the spectrum of the hospitality industry, with our clients varying in genre, location, and size; from hotel groups and restaurant chains to public houses, guest houses, function suites and even greyhound stadiums. By combining our sector knowledge with practical and informed advice, we have helped many of our clients to make long term and positive changes to their businesses.



Legal and professional practices

With intensifying competition, changing legislation and best practice, an increasing number of mergers and a focus on limiting liability, the world of professional practice accounting has changed rapidly in recent years. As a professional practice ourselves, we understand the challenges you can face. Our team members have developed strong relationships with a broad range of professional firms and we offer a range of tailored accounting and support services to meet the specific needs of professional practices.



Natural resources and renewable energy

Our specialist team provides a full range of professional services to the oil & gas, mining and renewable energy industries. We have been active in these industries for many years and have experience advising clients across the spectrum of the sector, including owners and operators, oil exploration and production companies, contractors and subcontractors, and equipment manufacturers and suppliers.



Property

We have decades of experience of working with clients in the property sector. Our clients range from private individuals with property investments, landlords and architects to large property development groups. Our multi-disciplinary team provides a wide range of accountancy and support services for property companies and those with property investments. In addition to the general accountancy and tax services we provide, we have developed a range of services specifically tailored to meet the needs of our clients.



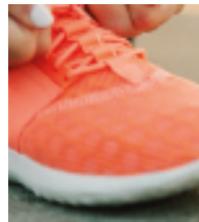
Recruitment

Running a recruitment company is a tough business, irrespective of whether your company is well established or a start-up. You want to reach your maximum potential, and to do that you need accountants who understand your business and can provide expert support and tailored advice. With years of experience working with clients in this sector, we offer dedicated accounting expertise.



Rural and agriculture

We understand that the rural and agriculture sector is a specialist sector, having unique practices and conventions, making rural enterprises unlike other commercial enterprises. We act for a range of landed estates, farming, horticultural and rural businesses, as well renewable energy clients, advising them on a range of issues affecting their businesses whether it is trusts, VAT, mixed farming, diversification, treatment of expenditure on farm and other commercial buildings, rental portfolios or the use of companies.



Sports

Nationally, our sports accountants advise a broad range of clients in the sports sector, from providing individual players and athletes with personal tax and financial planning advice to auditing and advising clubs, government bodies, coaches and agents. Our experience extends across many professional sports including, football, rugby, golf, cycling, cricket and motor racing. We also act for a number of health and leisure clubs across the UK.



Technology

Almost all successful tech companies start with a problem to solve. But once you have found the solution, how do you grow your business idea? Our tech sector specialists understand the challenges you face and are dedicated to providing first rate advisory services that will help you navigate the various challenges and make sure you are in the position to respond quickly and focus on the growth of your business.

Testimonials from our clients

UHY Hacker Young provide our audit and accounting. We have an excellent relationship with our UHY team of high quality staff, who are always helpful and come back with the answer to any queries ASAP, which adds real value for us. They have a good technical know-how and a good knowledge of the working of academies, which is also a huge plus.

Marie Black
St Francis Xavier's College

Highly recommend UHY Hacker Young Manchester. Extremely helpful and knowledgeable in all areas of audit, tax and VAT work - especially Michelle Dale, VAT Director, who has been instrumental in assisting our business with VAT legislation and Brexit changes.

Mathew Welch
Intec

We recently used David Kendrick and the team to support with our fundraise, preparing the business for growth in the coming 12 months. The unique contact base and automotive industry focus was clear to say and provided us with an advantage in the market. The team were hands on and strived to understand the business, ultimately resulting in a successful outcome for all. Would highly recommend for any business looking to raise in this sector.

Eben Lovatt
Moneyshake

Clive Gawthorpe is a much valued adviser - a confident, knowledgeable and unassuming professional with whom I have had the pleasure of working with for over 20 years. His tax advice, whether business or personal, is consistently delivered with in-depth knowledge and reasoning. He has always gone above and beyond to ensure a technically accurate and timely client service.

Howard Schofield
Property investor and businessman

Michelle explains things clearly, even the most complex of matters in an easy to understand way and she's incredibly knowledgeable. There never seems a question that she doesn't have the answer to. Her recent webinars have been very useful and insightful delivered with great confidence and enthusiasm. She also has a very good understanding of the workings of our business and how the complexities of the rules relate to us. We have found this very helpful.

Jane Clough
Glancy Fawcett

 @UHYManchester

 @uhy_manchester_

 <https://www.linkedin.com/company/uhy-hacker-young-manchester/>

 <https://www.youtube.com/c/uhyhackeryoung>

UHY Hacker Young Associates is a UK company which is the organising body of the UHY Hacker Young Group, a group of independent UK accounting and consultancy firms. Any services described herein are provided by the member firms and not by UHY Hacker Young Associates Limited. Each of the member firms is a separate and independent firm, a list of which is available on our website. Neither UHY Hacker Young Associates Limited nor any of its member firms has any liability for services provided by other members.

UHY Hacker Young (the "Firm") is a member of Urbach Hacker Young International Limited, a UK company, and forms part of the international UHY network of legally independent accounting and consulting firms. UHY is the brand name for the UHY international network. The services described here in are provided by the Firm and not by UHY or any other member firm of UHY. Neither UHY nor any member of UHY has any liability for services provided by other members.



This publication is intended for general guidance only. No responsibility is accepted for loss occasioned to any person acting or refraining from actions as a result of any material in this publication.

© UHY Hacker Young 2023

Helping you prosper