



RECRUITMENT

AUDIT AND ASSURANCE

We make it our business to understand yours.

We see our annual audits and our assurance engagements as an opportunity to provide recruitment businesses with far more than statutory compliance. Our experts offer advice based on a wealth of experience from dealing with a wide variety of clients of varying size and complexity, covering a range of activities and objectives.

As with all of our recruitment clients, our partner-led team will be committed to providing you with sound commercial advice for any strategic ideas you might have, or any problems you may be experiencing. We will make it our business to understand yours, advising you and making recommendations regarding the development of your business.

TAILORING TO YOUR NEEDS

We understand that every recruitment business is unique and we tailor the services we provide according to the size and nature of your business. This allows us to gain an insight into how your business works and enables us to provide sound advice based on detailed knowledge which can assist in developing the future strategy for your business.

Our highly experienced audit team strive not only to highlight areas of opportunity, but also to identify practical solutions to latent challenges within your sector, ultimately helping you to reduce risk and protect your business.

We aim to avoid surprises by anticipating matters which may present difficulties, and by working with you and the entire team to overcome any problems, as far as practicable, as they are established. Identifying these areas of concern can not only improve your efficiency, but also provide you with essential knowledge upon which to base your future business decisions.

HOW WE CAN HELP YOU

We are able to assist you with a full range of audit and assurance matters, including:

- financial statement audit;
- regulatory reports;
- IFRS reporting;
- financial accounting;
- independent controls and systems process;
- assurance; and
- internal audit.



Our approach has a real emphasis on proactive communication.

OUR APPROACH

Our approach has a real emphasis on proactive communication and we endeavour to keep your key stakeholders fully engaged with every step of the audit process, including their obligations and the timing of each stage. Through maintaining this regular communication with you, we can gain a true understanding of your goals and aspirations and the timescale set for achieving your desired outcomes.

With this knowledge we will be in a position to provide you with relevant and timely advice on the business issues and decisions you face. Key outputs are produced to assist our two-way communication throughout the audit process, including relevant updates on reporting requirements and legislative changes that impact directly on your financial statements.

At the conclusion of our audit work, we provide you with a report covering pertinent issues which have come to our attention during the course of our work. Where there may be scope to improve the effectiveness of the accounting procedures and controls, to improve the quality of financial reporting, or to save you costs we will discuss this with you to check the factual accuracy and the practicality of our recommendations.

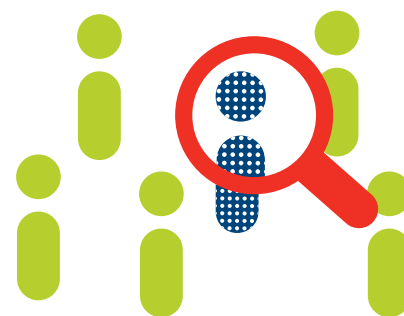
THE NEXT STEP

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